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Family Violence
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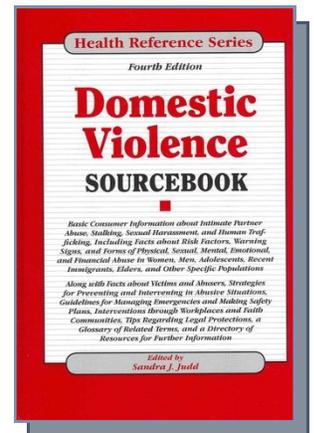
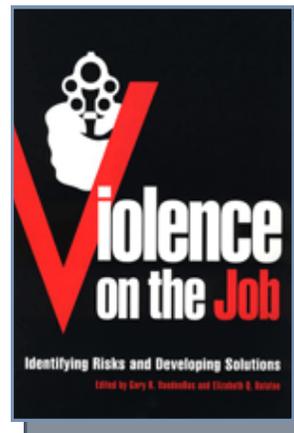
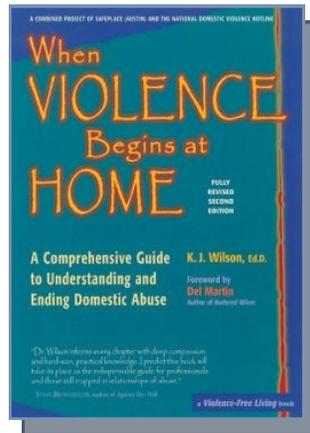
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Books



Video Training



Silent storm : intimate partner violence and stalking, the impact on the workplace

Government Documents

Too much, too long? : domestic violence in the workplace : hearing before the Subcommittee. United States Senate, One Hundred Tenth Congress, , April 17, 2007 . Federal Docs Y 4.L 11/4:S.HRG.110-647

Violence against women in the workplace : the extent of the problem and what government and business are doing about it : hearing before the Committee . United States Senate, One Hundred Seventh Congress, July 25, 2002 . (PDF)

Domestic violence : a workplace issue . Federal Docs Compact L 36.114/3:96-3

Workplace violence : issues in response . Federal Docs J 1.14/2:W 89/5

PDF Documents and Websites

Additional Resources

OhioLINK Electronic Journal Center (EJC):
7000+ Full text research journals

Academic Search Complete (Ebsco):
The world's most comprehensive scholarly, multi-disciplinary full-text database, with more than 5,300 full-text periodicals, including 4,400 peer-reviewed journals. In addition to full text, this database offers indexing and abstracts for more than 9,300 journals and a total of 10,900 publications including monographs, reports, conference proceedings, etc.

Business Source Complete (Ebsco):
Business Source Complete provides full text journals in all disciplines of business, including marketing, management, MIS, POM, accounting, finance and economics. Additional full text, non-journal content includes financial data, books, monographs, major reference works, book digests, conference proceedings, case studies, investment research reports, industry reports, market research reports, country reports, company profiles, SWOT analyses and more.

DOMESTIC VIOLENCE IN THE WORKPLACE

WHY IT MATTERS

- Domestic violence should be a concern for every employer. Domestic violence endangers everyone, most important their employees. Through personal stress and workplace health and safety, domestic violence can increase employee health care costs. Employers may be hesitant to address domestic violence in the workplace because of uncertainty about prevention. A review to support employers' concerns, employers who address the issue can prevent and help to reduce and prevent associated costs.

DO YOU KNOW?

- A 2006 national survey found that 21% of full-time employed adults were victims of domestic violence.¹
- 45% of respondents in a recent survey have personally experienced domestic violence in the workplace, most frequently because a co-worker was a victim.²
- One study found that over 75% of domestic violence perpetrators used workplace resources to increase or anger threats, check up on, pressure, or pressure their victim.³
- One study of small businesses found that 44% were left without transportation when the driver was either the car or the car was making their ability to attend work.⁴

COULD YOU?

- The Centers for Disease Control and Prevention estimate that the annual cost of lost productivity due to domestic violence equals \$27.6 billion.⁵
- The national health care cost of domestic violence (often absorbed by employers) are high, with direct medical and mental health care services for victims amounting to \$4.1 billion.⁶
- Employers who fail to protect their employees may be liable. Any awards for inadequate security suits average \$1.7 million, settlements and settlements average \$100,000.⁷

STATUTE LAWS

- 21 states have enacted mandatory or suggested workplace policies that require employers to assist victims of domestic violence by granting leave to victims who need to address their situation, the use of personal programs, and the prohibition of discrimination against an employer for being a victim of domestic violence.
- Five more states are pending in several other states.
- For more information on laws regarding domestic violence in the workplace in your state, visit www.legislativestudies.com or contact your state legislator.

HOW EMPLOYERS RESPOND

- In one study, 60% of corporate leaders identified domestic violence as a major social issue.⁸
- Over 70% of workplaces in the U.S. have no formal program or policy that addresses workplace violence.⁹
- Only 4% of a workplace that employees of domestic violence and it's impact on the workplace.¹⁰
- A 2007 national study found that 47% of American men think employers should do nothing more to address domestic violence.¹¹
- An employer of a domestic violence survivor, 91% said that domestic violence affects both the private and working lives of that employee.¹²
- 50% of all employees with 1,000 or more employees had an incident of workplace violence within the 12 months prior to completing a 2006 survey on workplace violence prevention.¹³
- Only 20% of corporations should play a major role in reducing domestic violence. Most believe domestic violence prevention is the responsibility of the legal, social service organizations, and the police.¹⁴

NCAADV Public Policy Office 1622 D St NW #210 Washington, DC 20009 (202) 781-1211 Fax: (202) 781-0897 adv@ncaadv.org

Effects of Domestic Violence on the Workplace

A Vermont survey of male offenders enrolled in batterer intervention programs

January 2012

This study was a project of the Vermont Council on Domestic Violence, in collaboration with the Center for Threat Studies at the University of Vermont and the Violence Intervention and Prevention Program at Spectrum Youth & Family Services.

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PARTNERSHIP IN PREVENTION

Domestic Violence and the Workplace

PARTNERSHIP IN PREVENTION

Nolo.com Get informed. Do it Yourself. Find a Lawyer.

Domestic Violence Lawyer: Hiring Time Off Work

Domestic violence is a crime that can have a significant impact on your life. The National Domestic Violence Hotline provides information and resources to help you understand your rights and options. You can find a lawyer who specializes in domestic violence cases. Hiring time off work for legal proceedings can be challenging, but you can take steps to ensure your rights are protected.

Nolo began publishing do-it-yourself legal guides in 1971. In the 40 years since its founding, Nolo has evolved with technology, developing do-it-yourself software and building Nolo.com into one of the Internet's leading legal websites.

RESPONSE TO DOMESTIC AND SEXUAL VIOLENCE

Learn Assess Implement Evaluate Resources

STALKING AND THE WORKPLACE

New Workplace Toolkit

- Create a Policy:** You can help create a policy that addresses workplace violence and provides a clear path for reporting incidents.
- Take a Quiz:** You can take a quiz to assess your workplace's current status on workplace violence prevention.
- Use the Toolkit:** You can use a toolkit of resources to help you address workplace violence prevention.

Resources: A complete list of resources, including articles, videos, and webinars, to help you learn more about workplace violence prevention.

The Workplaces Respond to Domestic and Sexual Violence: A National Resource Center project offers information on the Internet for the benefit of those interested in providing effective workplace responses to victims of domestic violence, sexual violence, dating violence and stalking.

EMPLOYERS AGAINST DOMESTIC VIOLENCE

Summer and Fall 2013 Membership Meeting

On September 12, 2013, EADV held its Summer and Fall 2013 Membership Meeting at the Sheraton Hotel in Boston, MA. The meeting was a great success and provided an excellent opportunity for members to connect and share their experiences. The meeting was held from 9:00 AM to 5:00 PM and was attended by over 100 members and guests.

Spring 2013 Membership Meeting

The Spring 2013 Membership Meeting, "Violence in the Workplace: An Effective Strategy for Addressing Workplace Violence," was held on March 27, 2013, at the Sheraton Hotel in Boston, MA. The meeting was a great success and provided an excellent opportunity for members to connect and share their experiences. The meeting was held from 9:00 AM to 5:00 PM and was attended by over 100 members and guests.

Fall 2012 Membership Meeting

The Fall 2012 Membership Meeting, "Violence in the Workplace: An Effective Strategy for Addressing Workplace Violence," was held on November 15, 2012, at the Sheraton Hotel in Boston, MA. The meeting was a great success and provided an excellent opportunity for members to connect and share their experiences. The meeting was held from 9:00 AM to 5:00 PM and was attended by over 100 members and guests.

Employers Against Domestic Violence (EADV) is a non-profit, membership organization uniting Massachusetts employers with experts in the fields of domestic and workplace violence prevention. Committed to proactively addressing the causes and effects of violence in the workplace.